

Sulaiman Al-Rafee Ph.D.

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Education

- Ph.D., Management Information Systems, May 2002
GPA 4.0, University of Arkansas, Fayetteville, Arkansas
Dissertation Title: "Digital Piracy: Ethical Decision-Making"
- MBA, Computer Information Systems concentration, December 1997
GPA 3.75 Graduate/4.0 Undergraduate
University of Arkansas, Fayetteville, Arkansas
- Bachelor of Science, Computer Science, June 1994
GPA 3.3, Wright State University, Dayton, Ohio

Employment

- ◇ **Kuwait University**, 05/2002 – present
Assistant Professor
Department of Quantitative Methods & Information Systems
- ◇ **University of Arkansas**, 08/1998 – 05/2002
Teaching Assistant, Lab technician, Master instructor
Department of Information Systems, teaching junior level classes (systems analysis and design), helping professors with research/teaching, and managing the IS lab
- ◇ **Kuwait University**, 12/1995 – 05/2002
Scholarship for Ph.D. in Management Information Systems
Department of Quantitative Methods & Information Systems

- ◇ **Kuwait Institute for Scientific Research**, 10/1994 - 12/1995
Research Assistant
Task leader in Deaf/Mute multimedia dictionary project, system administration and software development

Publications

Al-Rafee S. and Rouibah K. (2010), The Fight against Digital Piracy: An Experiment, Telematics and Informatics (Forthcoming).

Rouibah K., and Al-Rafee S. (2009). Requirement Engineering Elicitation Methods: A Kuwaiti Empirical Study about Familiarity, Usage and Perceived Value. Information Management & Computer Security, Vol. 17 No. 3, pp. 192 – 217.

Cronan P., Al-Rafee, S., "Factors That Influence The Intention To Pirate Software And Media", Journal of Business Ethics, 2008, 78(4), pp. 527-545.

Al-Rafee, S., Cronan P., "Digital piracy: Factors that influence attitude toward behavior", Journal of Business Ethics, 2006, 63(3), pp. 237-259.

Al-Rafee, S., Cronan P., Jafar H., " IS Ethics: A Cross Cultural Comparison", Arab Journal of Administrative Sciences, 2004, 11(2), pp. 245-268.

Al-Rafee S., "Digital Piracy: Ethical Decision Making," Dissertation Summary, Arab Journal of Administrative Sciences, 2002, 9(3), pp. 477-484

Conferences

Al-Rafee S., Rouibal K., "Fighting Digital Piracy: An Experiment", Applied Business and Entrepreneurship Association International, 2008, USA.

Rouibah K., Rafee S., Ould-Ali S, "Systems Development in Kuwait: State of Current Practices", Proceedings of the 5h International Conference on Neural Networks and Artificial Intelligence, May 2008, Minsk, Belarus.

Al-Rafee S., Cronan P., "A Cross Cultural Comparison of the TPB: The Case of Digital Piracy", Association for Global Business Conference, 2007, USA.

Al-Rafee S., "Intention to Pirate, A Study of Influences in Kuwait", Organizations and Society in Information Systems (OASIS) Workshop, 2005.

Al-Rafee S., Cronan P., "Digital Piracy Behavior: A Plausible Explanation", Proceedings of the Decision Sciences Institute, 2004.

Al-Rafee S., Cronan P., and Haji J., "A Cross-Cultural Comparison in Ethical Decision Making Regarding MIS Issues," Proceedings of the Decision Sciences Institute, 2000.

Teaching

- ☑ Advanced Business Applications (Advanced Programming with VB.Net)
College of Business Administration, Kuwait University, 2007 - 2008
- ☑ Business Data Communications (Networking)
College of Business Administration, Kuwait University, 2005 - 2006
- ☑ Systems Analysis and Design
College of Business Administration, Kuwait University, 2003 - 2004
- ☑ Computer Based Business Applications
College of Business Administration, Kuwait University, 2002 - 2005
- ☑ Systems Analysis and Design
Walton College of Business Administration, University of Arkansas, Spring 1999 and Spring 2000
- ☑ Introduction to Computers
College of Administrative Sciences, Kuwait University, Spring 1998.

University and College Service

- ☑ Schedule and Teacher Assistants' committee, 2005
- ☑ Information Systems track coordinator for the department, 2004 and 2005.
- ☑ Member of the IT Strategic committee, setting the strategic directions for Kuwait University for the next 25 years, 2005
- ☑ Scholarship Committee, Quantitative Methods and Information Systems Department (represented the department at the college scholarship committee), 2003-2004
- ☑ Chair of Books and Libraries committee for the College of Business Administration, 2003
- ☑ Member in the University's Scientific Council, 2003-2004

Computer Skills

- ☞ Thorough knowledge of and proficiency in .Net development (VB.Net, C#.Net, and ASP.Net)
- ☞ Thorough knowledge of the Internet (Web Publishing, Set-up, WWW, Email, FTP, Java, JavaScript.... etc)
- ☞ Thorough knowledge of and proficiency in Microsoft Windows 7/Vista/NT/2000/XP, Windows 9X/ME, Windows 3.x Operating Systems
- ☞ Thorough knowledge of and proficiency in Apple Mac OSX Operating System
- ☞ Thorough knowledge of Database design, programming and administration using Microsoft Access/Microsoft SQL Server/DB2
- ☞ Thorough knowledge of and proficiency in leading Windows applications including Word processors, Spread Sheets, Presentation Graphics, Desktop Publishing
- ☞ Thorough knowledge of and proficiency in digital media (video/audio), converting, manipulating, editing... etc.
- ☞ Thorough knowledge of and proficiency in graphics software (Photoshop, InDesign, Visio... etc.)
- ☞ Thorough knowledge of and proficiency in Networking
- ☞ Thorough knowledge of and proficiency in software/hardware configuration and installation
- ☞ Thorough knowledge of and proficiency in different development packages that include: Visual Basic.net, Systems' Architect, Visible Analyst, Access, C, C++, OO languages, and other programming languages
- ☞ Experienced in Linux, and different flavors of Unix OS (including X- Windows environment)

Projects

- ⊕ Developed an IT literacy system for the Petrochemical Industries Corporation (PIC).
- ⊕ Team member, documenting organizational/managerial pressures, for the Ministry of public works.
- ⊕ Team member, organizational hierarchy documentation for the Kuwaiti ministries and authorities.
- ⊕ Team member, Kuwait National Competitiveness Committee (KNCC). Contributed to Kuwait Competitiveness Report (KCR) for 2006 and 2007.
- ⊕ Designed and implemented the Quantitative Methods and Information Systems Intranet for the department (<http://qmis.cba.edu.kw>), 2005.

- ⊕ Designed and implemented the Information Systems academic site for the department (<http://is.cba.edu.kw>), 2005.
- ⊕ Designed and implemented a grading system for the Office of Student Training and Alumni (OSTA) at the college of Business Administration, Kuwait, 2004.
- ⊕ Designed and implemented an Information Office Database for the College Of Administrative Sciences, Kuwait University
- ⊕ Designed the homepage for the Petrochemical Industries Company (PIC) in 1998

Miscellaneous

- ⊕ Write and speak excellent English
- ⊕ Excellent communication and people skills
- ⊕ Winner at the 2005 website design contest for best websites in Kuwait (<http://www.q8contest.net>)
- ⊕ Technical Director of the ACM International Programming Contest (Arab and North African Sixth (2003), Seventh (2004), and Eighth (2005) Programming contests). Was also on the steering committee for those three contests
- ⊕ In charge of an advanced computer lab using specialized Analysis and Design/Programming/Database software for Computer Information Systems and Quantitative Analysis Department, Walton College of Business Administration, University of Arkansas, 1999-2002
- ⊕ US ARMY, 12/90 - 6/91, Sergeant. 501 MI (Military Intelligence), 1st Armored Division; Kuwaiti contingent, attached to US Armed Forces during operations Desert Shield and Desert Storm